



The Office of Mississippi Physician Workforce Advisory Board Meeting Minutes November 5, 2021

Date and Location: November 5, 2021. Meeting held, via Zoom and in person, at the Horne Event Center.

Attendees: Teresa Camp-Rogers, MD; Jennifer Gholson, MD; Loretta Jackson-Williams, MD; Thomas Joiner, MD; Luke Lampton, MD; Seger Morris, DO; Paul Seago, MD; Melissa Stephens, MD

Virtual Attendees: Thomas Dobbs, MD; Renita Dotson, MD; Ed Ivancic, MD; Aurelia Jones-Taylor, MD; LouAnn Woodward, MD

Absent: James Coleman, Jr., EdD; Obie McNair, MD; Jamie Miller, MD; Tim Moore, MHA; Andrew Ouzts, MD; Katherine Patterson, MD; Shannon Pittman, MD, Jason Word

OMPW Staff: John R. Mitchell, MD; Zonzie McLaurin, DHA; Julie Paul, Glenn Thomas

I. Housekeeping Information:

- a. Dr. Mitchell and Dr. Joiner thanked all board members for participating in the planning, development, and orchestration of the Strategic Planning Session.
- b. A quorum was established.
- c. Dr. Joiner, Advisory Board Chair, called the meeting to order at 10:30 a.m.

II. Welcome of new Advisory Board members:

Drs. Joiner and Mitchell welcomed new members to the advisory board. Nine representatives are new to the 21-member board and include:

1. Jennifer Gholson, MD – Mississippi Academy of Family Physicians
2. Teresa Camp-Rogers, MD – Mississippi State Medical Association
3. Renia Dotson, MD – Mississippi State Medical Association
4. James Coleman, EdD – Community Health Center Association of Mississippi
5. Obie McNair, MD – Mississippi Medical and Surgical Association
6. Seger Morris, DO – Mississippi Osteopathic Medical Association
7. Paul Seago, MD – MS Section, American College of OB-GYN
8. LouAnn Woodward, MD – University of Mississippi Medical Center (UMMC)
9. Tom Joiner, MD – Mississippi State Board of Medical Licensure

III. Recognition of any Visitors Present, In Person, or by Electronic Presence:

The board recognized and welcomed Dr. Italo Subbarao, Dean, William Carey University College of Osteopathic Medicine, to the meeting.

IV. Review of Minutes:

The Board reviewed and approved minutes, without amendment, from the following meetings: May 6, 2021 OMPW Advisory Board Meeting (Attachment #1), and August 24, 2021 Executive Committee Meeting (Attachment #2).

V. New Business:

A. GME Updates

a. Updated [Interactive Map of GME sites](#) is posted on the OMPW website ([Attachment #3](#))

b. Program Updates:

- i. **Baptist Memorial North Mississippi (Oxford):** Accepted 12 internal medicine interns to begin training July 1, 2021. Current complement of trainees is 16.
- ii. **Magnolia Regional Health Center (Corinth):** Accepted 6 internal medicine interns and 6 emergency medicine interns to begin training July 1, 2021. Current complement of internal medicine trainees is 19, complement of emergency medicine trainees is 12.
- iii. **North Mississippi Medical Center (Tupelo):** Accepted 8 family medicine interns and 12 internal medicine interns to begin training July 1, 2021. Current complement of family medicine trainees is 24; complement of internal medicine trainees is 12.
- iv. **Baptist Golden Triangle (Columbus):** Accepted 6 internal medicine interns to begin training July 1, 2021. Current complement of internal medicine trainees is 18.
- v. **Mississippi State Hospital (Whitfield):** Accepted 6 psychiatry interns to begin training July 1, 2021. Current complement of psychiatry trainees is 6.
- vi. **ECHealthnet (Meridian):** Accepted 6 family medicine interns to begin training July 1, 2021. Current complement of family medicine trainees is 18.
- vii. **Merit Health Wesley (Hattiesburg):** Accepted 10 internal medicine interns and 6 emergency medicine interns and 12 transitional interns to begin training July 1, 2021. Current complement of internal medicine trainees is 31; complement of emergency medicine trainees is 24; and complement of transitional year trainees is 12.
- viii. **Forrest General Hospital: (Hattiesburg):** Accepted 6 family medicine interns to begin training July 1, 2021. Current complement of family medicine trainees is 18.
- ix. **Gulfport Memorial Hospital (Gulfport):** Accepted 10 family medicine interns to begin training July 1, 2021. Current complement of family medicine trainees is 10.

c. New Training Site Projects:

- i. **Southwest Mississippi Regional Medical Center (McComb):** OMPW engaged a consultant from Partners in Medical Education to assist with the ACGME Family Medicine program application. Both a DIO and program

coordinator have been identified. The hospital is in the process of identifying a program director.

B. GME Projects – Voting Motion Items:

- a. **Motion 1: OMPW provide financial assistance in the sum of \$670,088.00 to Mississippi Delta Family Medicine Program** to offset current deficit of family medicine program expenses. Motion carried with unanimous approval. **(Attachment #4)**
- b. **Motion 2: OMPW provide financial assistance in the sum of \$244,478.00 to Mississippi State Hospital Psychiatry Program** to pay for work performed to ready GME space for interns who began training July 1, 2021. Motion carried with unanimous approval. **(Attachment #5)**
- c. **Motion 3: OMPW provide financial assistance in the sum of \$222,356.00 to Baptist Desoto Family Medicine Program** based on work in progress or to be performed in preparation for accepting interns to begin training July 1, 2022. Motion carried with unanimous approval. **(Attachment #6)** Dr. Morris abstained from voting on Motion 3 due to conflict of interest.
- d. **Motion 4: OMPW provide financial assistance in the \$200,000-\$250,000 range to Southwest Mississippi Regional Medical Center** (SMRMC) to pay for work to establish Family Medicine GME program. Proposed start date: July 1, 2023. SMRMC will present a formal budget request to the executive committee for approval prior to the next full board meeting in May, 2022. Dr. Lampton abstained from voting on Motion 4 to conflict of interest.

VI. Miscellaneous Business:

- a. **OMPW Strategic Planning Session:** OMPW engaged the Clarion Group to facilitate a strategic formulation process to examine critical issues/challenges facing the office in the next three to five years. A Workforce Strategic Planning Session was held in person and via Zoom format on November 4-5, 2021 at the Horne Center in Ridgeland, MS. OMPW will forward a meeting summary of strategic sessions and discussions to all board members for review.
- b. **Follow-up Discussion with Congressional Directed Funds:** OMPW presented correspondence from Senator Hyde-Smith's staff related to Congressionally Directed Spending (CDS) for an OMPW project entitled, *Mississippi Medical Education Support and Development Program*. The request, for \$800,000 in funding, will be included in the Senate's version of the Fiscal Year 2022 Labor, Health and Human Services, Education, and Related Agencies Appropriations bill. Other OMPW programs under consideration within this appropriations request are the following programs: East Central Mississippi Health Network, Southwest Mississippi Regional Medical Center, and Delta Health System. **(Attachment #7)**

- c. **Articles of Governance:** The OMPW bylaws need to be reexamined. Advisory Board members are encouraged to review and forward suggestions regarding current bylaws. The governing articles will be discussed, in depth, at the next executive committee meeting and suggestions will be presented to the full Advisory Board in May, 2022. **(Attachment #8)**
- d. Work continues on the **OMPW GIS Program:** <https://healthworkforcems.com/>. Board members are encouraged to review the site and forward comments and/or suggestions.
- e. Board members are encouraged to periodically visit the **OMPW website:** www.OMPW.org

VII. Questions, Comments, Any Additional Business

- a. Dr. Jackson-Williams announced that UMMC will host a statewide rural medicine education symposium, "*The Good, The Bad, and The Difficult in Rural Medical Education*," on Friday, April 29th – Saturday, April 30th. Registration details to follow. A copy of the agenda will be sent to board members for review.
- b. The board discussed the need for additional public health workers in Mississippi. The board will explore the creation of a Master of Public Health fellowship opportunity for UMMC family and internal medicine residents. UMMC currently offers a Post-baccalaureate Certificate in Population Health Science.

VIII. Meeting Adjourned at 11:30 a.m.

REMINDERS:

- **Next Executive Committee meeting is scheduled for March 29, 2022.**
- **Next Biannual Full OMPW Board meeting is scheduled for May 5, 2022**

OMPW will forward finalized dates to board members.