



**Office of Mississippi Physician Workforce
Advisory Board Spring Meeting**

Date and Location: Thursday, May 26, 2016 2:30-4:30, Norman C. Nelson Student Union, UMMC

Attendees: Tim Alford, MD; Diane K. Beebe, MD; Claude Brunson, MD; Hugh Gamble, MD; Jennifer Hicks, MD; Ashley Hood, Ed Ivancic, Loretta Jackson-Williams, MD; Luke Lampton, MD; Andrew Outz, MD; Katherine Patterson, MD; Janice Sherman, MPA, Shirley Schlessinger, MD.

Staff Present: John R. Mitchell, MD, Zonzie McLaurin, MPH, Denise Krause, PhD, Julie Paul, BA.

Via Conference Call: Gregg Silberg, DO

Absent: Michael Curran, Mary Currier, MD, MPH, Thomas Joiner, Aurelia Jones-Taylor MD, Tim Moore, Wayne Slocum, MD, Blake Wilson

Guests: None.

Agenda Items:

Opening Remarks

Dr. Gamble opened the meeting at 2:30.
Advisory Board members were introduced. A quorum was met.

Old Business

October 22, 2015 Advisory Board minutes approved as presented – **APPENDIX 1**
Executive Board minutes since last Board Meeting approved as presented **APPENDIX 2**

- November 17, 2015
- January 26, 2016
- March 22, 2016

Motion: Approve minutes from October 22, 2015 Advisory Board Meeting and Executive Board Meetings held on November 17, 2015, January 26, 2016, and March 22, 2016.

Vote: Motion carried.

Resolved: Minutes from October 22, 2015 Advisory Board Meeting and Executive Board Meetings held on November 17, 2015, January 26, 2016, and March 22, 2016 approved without modification.

Provisional Time: There were no comments prior to the meeting.

New Business

1) Discussion Regarding Public Posting of Minutes

Discussion held regarding decision to post minutes of the Bi-Annual Board Meetings (full board minutes) to the web site and whether or not to publicly post Executive Board Meeting minutes.

Several board members questioned the necessity of public posting of Executive Board minutes since private thoughts are commonly expressed and preliminary minutes are presented to the Advisory Board for final approval.

Others responded that since OMPW is a public agency, minutes should be published under the rules of Mississippi's Open Meeting Law.

Motion: To post Executive Board Meeting minutes, in an abbreviated fashion after presentation to the full board to OMPW website.

Vote: Motion carried.

Resolved: Executive Board Meeting minutes, in an abbreviated fashion and after full board approval, will post on the OMPW website.

2) MATCH Review

Discussion of Program results presented by the numbers - **APPENDIX 3**

Discussion of program results match by individuals - **APPENDIX 4**

Dr. Schlessinger stated that all UMMC medical students matched. The GME Office at UMMC conducts an annual post-match survey to assess the number of students that rank UMMC and WCUCOM. Results indicate an increase in the number of students that rank both medical schools.

Dr. Silberg stated that the majority of WCUCOM students matched. A few students will match pending passage of board scores.

Board members expressed concern regarding the high majority of Mississippi students who matched out-of-state residency programs.

Dr. Schlessinger said that many students are tempted to choose out-of-state residences due to larger salary enticements and the opportunity to investigate other areas of the country.

Dr. Mitchell reported that he spoke with Dr. Wahnee Sherman, Executive Director of the Rural Physicians Scholars Program, regarding the two offices working together to increase student mentoring programs that would showcase Mississippi medical schools and residencies.

Dr. Jackson-Williams commented that UMMC's Office of Admissions visits community and four-year undergraduate institutions on a regular basis to attract and promote UMMC's School of Medicine. She asked ways in which OMPW, as a group, could put more of a concerted effort into recruitment and retention. Dr. Mitchell suggested that OMPW obtain permanent e-mail addresses of graduates. This will allow the office to remain connected, post job opportunities on the OMPW website, and provide reminders that there are excellent reasons to return to Mississippi and practice within state.

Dr. Silberg said that all WCUCOM e-mail accounts remain open for one year following graduation. WCUCOM administrations are working toward linking the accounts with the school's alumni department.

The board will continue debating the issue and investigating innovative solutions.

Discussion Summary: OMPW Board will continue to investigate innovative methods toward keeping doctors trained in Mississippi medical schools and residency programs from leaving the state to practice medicine as well as seek ways for those that do leave to train to be brought back to our state to practice.

3) Project Updates

Dr. Mitchell presented an update of training programs across the state:

- **Baptist Memorial Healthcare Desoto & Northeast Mississippi Healthcare Center (Byhalia)** - A consultant from Partners in Medical Education consultant will visit May 31/June 1 to evaluate a possible collaborative family medicine residency program.
- **Magnolia Regional Health Center (Corinth)** – The program has received well-deserved national recognition for being the first AOA program to receive Initial ACGME Accreditation status.
- On recent in-service exam scores, the program ranked #5 out of 117 programs. The program is now eligible to enter the NRMP match process for 2017.
- **North Mississippi Medical Center (Tupelo)** - no new activity.
- **Delta Education and Research Consortium (central Delta)** – Dr. Mitchell has conducted multiple discussions with individuals, consultants, both within Mississippi and out of state, concerning the best approach to organize the consortium. He believes that a front-end organization, with a clear understanding of goals and expectations, will prove successful.
- **Baptist Memorial Healthcare – North Mississippi (Oxford)** – BMH-Oxford has identified and interviewed a potential program director. Dr. Mitchell is hopeful that things will work out for BMH-Oxford to apply for ACGME accreditation this year. If successful, internal medicine residents would begin their training in 2018, with the new hospital being built it may be more practical for a 2019 start.
- **Baptist Memorial Hospital – Golden Triangle (Columbus)** - The BMH-Columbus internal medicine ACGME program application is well underway and an ACGME application has been filed. The ACGME site visit was held prior to the RRC review meeting. Excluding complications, the program will enter the NRMP and participate in the 2017 Match. Residents would begin their training on July 1, 2017.
- **EC-Healthnet Family Medicine Residency Program (Meridian)** - OMPW has worked closely with ECHN by providing advice via GME consultants and financial support. Following American Academy of Family Physicians RPS consultation and recommendations, an initial financial assistance payment was delivered.
- OMPW has hired a second GME financial consultant who will advise as how to best move forward with the ACGME application. EC-Healthnet was advised to continue as a Consortium, apply as their own Institutional Sponsor, and remain under the HRSA THC grant funding mechanism. OMPW has hired a third consultant, scheduled to visit June 2-3, to assist with the Sponsoring Institution application and subsequent ACGME program application. As this process proceeds, a second financial assistance payment will be made in June.
- **Forrest General Family Medicine Residency Program (Hattiesburg)** - The family medicine residency program is progressing appropriately and is scheduled for an RRC Site visit on May 24th. Dr. Mitchell will update the board on site visit findings at a later date.
- **Southwest Regional Medical Center (McComb)** - Dr. Mitchell continues to have ongoing meetings with SMRMC. Recently, he met with SMRMC and Freedom Health care to discuss a potential collaboration which would establish a Family Medicine training program. OMPW has contracted with a Residency Program Solutions consultant to better address GME and financial issues and concern.
- **Merit Health Biloxi-Coastal Healthcare (Biloxi)** - Dr. Mitchell has met, via conference call, with leadership from both Merit Biloxi and Coastal CHC to discuss interest in establishing a collaborative family medicine training program. OMPW has hired a consultant from Partners in Medical Education who will visit June 6th and evaluate collaborative possibilities, financial feasibility, and organizational models.

- **UMMC Psychiatry and Pine Grove Behavioral Health and Addiction Services Update** - Reportedly, contracts have been signed between the two institutions. Dr. Mitchell will update the board once additional information becomes available.

4) Rural Opportunities for Mississippi Physicians Career Fair (ROMP)

OMPW has received multiple positive comments from sponsors, exhibitors, and participants. Dr. Mitchell directed board members to the OMPW website, www.ompw.org, to view details and accompanying photos.

With Board approval, OMPW will begin planning for the second annual ROMP Career Fair. If approved to continue, the ROMP's steering committee will decide whether or not to continue the event in conjunction with MAFP's Spring Fling or choose another time of year that may offer additional networking opportunities.

OMPW also plans to continue to develop the website's career opportunities section which will include opportunity postings for both employer and employees.

Motion: Proceed with plans for second annual ROMP Career Fair.

Vote: Motion carried.

Resolved: OMPW will proceed with plans for second annual ROMP Career Fair.

5) Faculty Development Project

Dr. Mitchell stated that it is strategically important for OMPW to support consistent and superior quality medical education across the state. He proposed that OMPW design and implement an effective and sustainable model to support the development and success of faculty and preceptors as medical educators.

Dr. Mitchell first met with Dr. Rob Rockhold, Deputy Chief Academic Officer, and Dr. Nicole Borges, Assistant Dean for Medical Education Research and Scholarship at UMMC to discuss possible strategies.

Dr. Mitchell also discussed this faculty development with WCUCOM administrators who remain fully supportive and eager to collaborate.

Dr. Rockhold, Dr. Borges, and Dr. Mitchell and Zonzie McLaurin met with Dr. Shelia Chauvin, Director of the Office of Medical Education and Research at LSU, to develop an organizational plan. It was decided that a statewide needs analysis would be the first logical step. For additional information, see Proposal Draft 1, **APPENDIX 5**. Dr. Mitchell asked the Board's approval to move forward with the faculty development project.

Motion: Proceed with plans for Faculty Development Project.

Vote: Motion carried.

Resolved: OMPW will proceed with plans for Faculty Development Project.

6) Legislative Update

Dr. Mitchell presented 2016 Legislative Session Overview related to HB 317 / Mississippi Code § 41-123

The previous vote by the board to consider opening the current code section to broaden the scope for additional GME start-ups was 17 yes / 2 no. Two others voiced concerns that were not recorded as favorable or not. Several Board members voiced concerned regarding the on-line voting method and lack of opportunity for discussion, Dr. Mitchell recommended that a new vote take place prior to any further plans or actions.

Board members discussed whether or not to open and modify the current code during the upcoming 2017 Legislative Session.

If the Board agrees to evaluate changing the current code, strategic additional planning and a firm agreement on wording will need to be in place well before presentation to the legislature. The Board will need to establish a plan and set a timeline prior to seeking legislative consideration.

Board members discussed the possibility of new legislation for the 2017 Legislative Session which could include:

- a sustaining funding mechanism for rural programs evaluation for Medicaid/Managed care GME support
 - alternative funding mechanism legislation, i.e. private insurance, tax incentives for hospitals, foundation development
- The budget request and legislative outcome was discussed. Board members agreed that clarification of the Bill's language must be completed and agreed upon prior to the October 2016 Fall Meeting.

Motion: OMPW board members will move forward to clarify language of HB 317 prior to October 2016 Fall Meeting.

Vote: Motion carried.

Resolved: OMPW will clarify language of HB 316 prior to October 2016 Fall Meeting to include: a) sustaining funding mechanism for rural programs; b) evaluation for Medicaid/Managed care GME support; and c) alternative funding mechanism legislation, i.e., private insurance, tax incentives for hospitals and foundation development.

7) Budget Update

Dr. Mitchell presented OMPW's proposed budget projections for FY16 and FY17. The budget includes \$1,500,000 in appropriated funds and \$500,000 in re-appropriated funds from FY15 and FY16.

OMPW requested approval of ongoing budget negotiations and an extension of MDA grant funds for the Delta project.

Motion: Request for OMPW budget approval for FY16 and FY17; approval of ongoing budget negotiations, and the extension of MDA grant funds for the Delta.

Vote: Motion carried.

Resolved: OMPW FY16 and FY budget approved. Board also approved request of ongoing budget negotiations and the extension of MDA grant funds for the Delta.

8. Web Site Update

OMPW website is now live and operational and frequently updated. Board members were encouraged to frequently check the site and provide feedback, input, and suggestions.

OMPW is working toward finalizing the Data Use Agreement with the Mississippi State Board of Medical Licensure (MSBML). The data tab is now accessible through the web site. Although minimal data is available at the present time, OMPW will rapidly add more once the MSBML and OMPW finalize their data use agreement.

Web applications update includes:

- GIS part II updates
- Tableau interactive analytics and visualized data that will be viewable by the public at www.ompw.org.

Dr. Krause suggested linking the site to the DIS systems at UMMC and WCUCOM. Dr. Jackson-Williams suggested that the web application could act as a tool to direct medical students toward future career paths within the state.

9) Research

When surveyed, the majority of the Board favored a workforce modeling project. Denise Krause, Ph.D., John Mitchell, M.D., Ralph Didlake, M.D., and Zonzie McLaurin, MPH met to discuss the findings in more detail before working upon a final proposal.

During the AAMC Health Workforce Research meeting, Dr. Mitchell shared the preliminary modeling proposal with Dr. Katie Gaul, research associate with the Cecil G. Sheps Center for Health Services Research at UNC-

Chapel Hill and asked for her thoughts and suggestions.

The project may need to be a longitudinal study that incorporates multiple phases. Dr. Mitchell will update as the project becomes more defined.

Reminder of board meeting dates (Notification of dates are now on the web site)

Next Full Board (4th Thursday of October from 2:30 p.m. - 4:30 p.m.) - October 27, 2016

Next Executive Board meetings (4th Tuesday) @ 1:00 p.m. – 2:00 p.m. - August 23, 2016

10) Additional Comments

Dr. Mitchell presented Dr. Hugh Gamble, OMPW Advisory Board Chair for the past three years, with a plaque in recognition of his excellent leadership and guidance.

Meeting Adjourned: 4:15 p.m.